

U. S. Department of Labor/ETA
Discretionary Grant Roundtable
May 30-June 1, 2007
Atlanta, GA

Stillman College Presentation
"The Road to Self-Sufficiency"

*Dr. Eddie B. Thomas, Director
Workforce Investment Program*

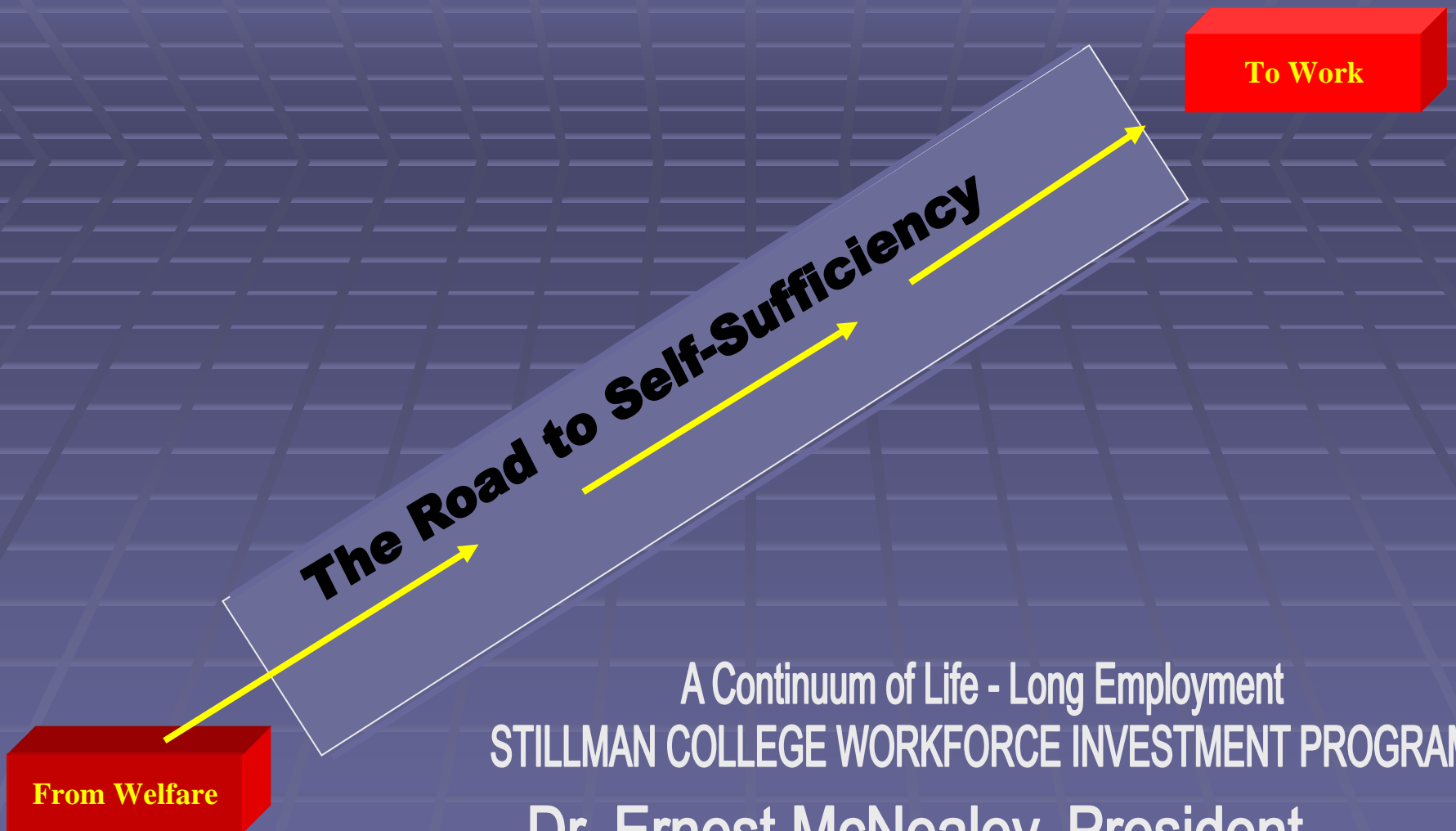


*Dr. Ernest McNealey, President
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Bureaucratic Nature of System



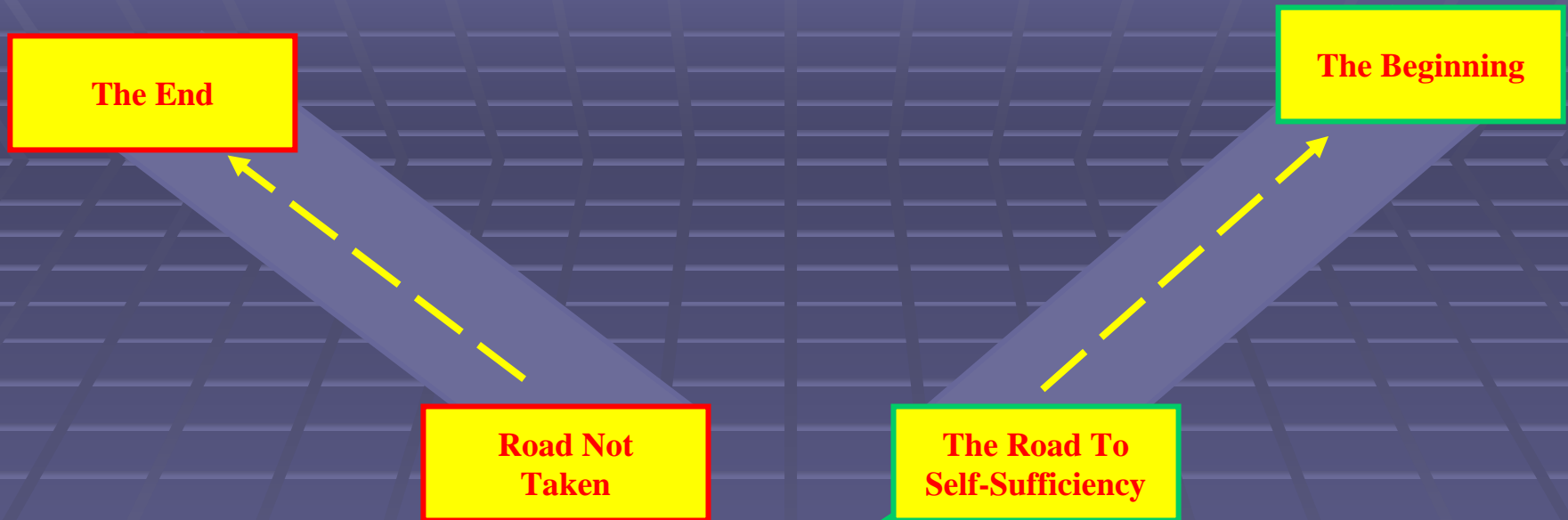




A Continuum of Life - Long Employment
STILLMAN COLLEGE WORKFORCE INVESTMENT PROGRAM

Dr. Ernest McNealey, President
Dr. Eddie B. Thomas, Director

TWO ROADS



Workforce Investment Program
Employment-Empowerment
DOL/ETA – STILLMAN COLLEGE

Two Roads Diverged in A Yellow Wood
I Took The One Less Traveled By,
And That Has Made All The Difference

Folsom Prison

The Road Not Taken

**LAST
STOP**

**Failure To Follow
Participant Placement Eligibility**

Final Determination

**Using Funds For
Personal Gains**

OIG Audit

**False
Documentation**

**Illegal
Partnerships**

**No Cost
Allocation Plan**

**Failure to Request
Technical Assistance**

**Poor Accounting
Procedures**

**Inaccurate
Quarterly Reporting**

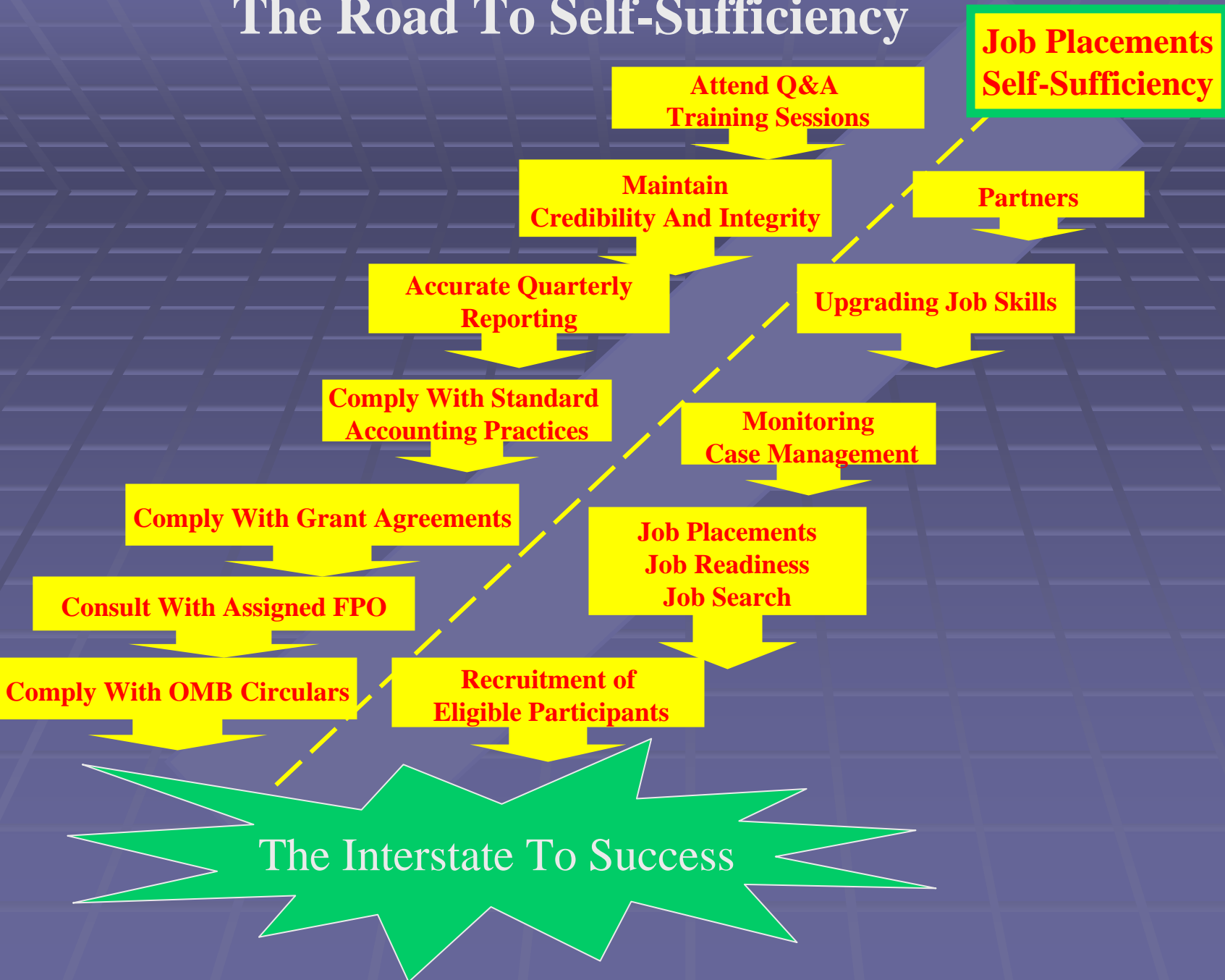
**Failure To Comply
With FPO Advice**

**Failure To Comply
With Grant Agreements**

**Failure To Comply
OMB Circulars**

The Interstate To Failure

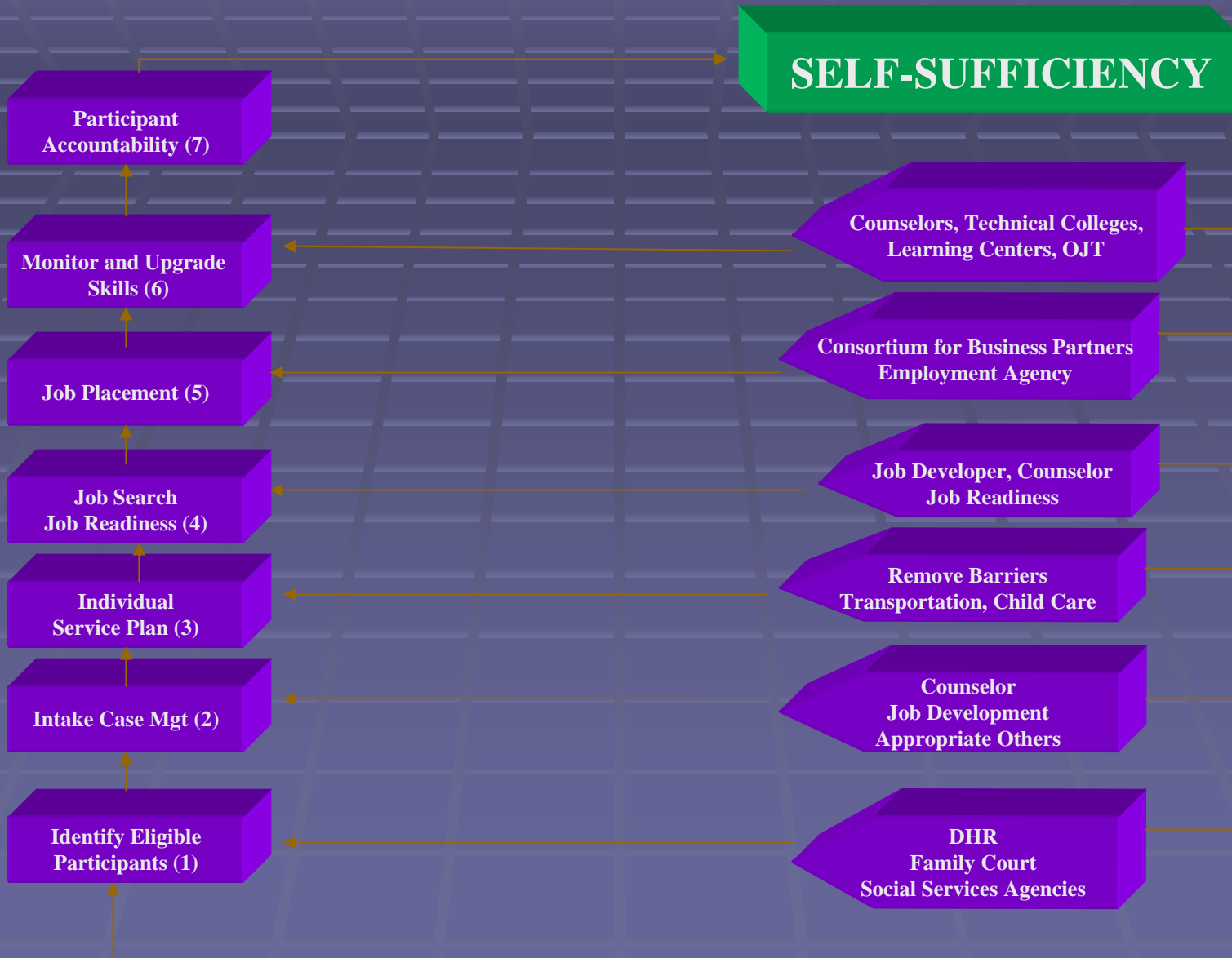
The Road To Self-Sufficiency



MONITORING/CASE MANAGEMENT AND TRACKING PROCESS

Stillman College Workforce Investment Monitoring and Case Management process is designed to assist eligible welfare participants in obtaining and maintaining employment. It is a comprehensive approach designed to empower participants by placing them on jobs first and simultaneously creating the capacity to manage the family, finances, self-concept and enhance job skills. Within the process, Individual Service Plans are developed for each participant, giving maximum attention to barriers that interfere with job placement. The Monitoring/Case Management and Tracking process comprises seven activities designed to obtain self-sufficiency through employment.

The Road To Self-Sufficiency Monitoring/Case Management To Arrive At The Desired Results



The Stillman College Work First Program (Forms)

- Needs Assessment
- Diagnostic Evaluation
- Violence and Suicide
- No-Suicide/Homicide
- Agency Referral
- Release of Information
- Interest Survey
- Individual Service Plan
- Specific Interest Inventory
- Monitoring
- Case Management Progress Report
- Assessment of Job Readiness Skills
- Alcohol and Drug Dependency Questionnaire
- Individualized Service Plan Review Summary

Stillman College WORK FIRST MONITORING FORM

Coordinator's Signature

Date _____

Center Site

[illegible]

THE ROAD NOT TAKEN

Two roads diverged in a yellow wood,
And sorry I could not travel both
And be one traveler, long I stood
And looked down one as far as I could
To where it bent in the undergrowth;

Then took the other, as just as fair,
And having perhaps the better claim,
Because it was grassy and wanted wear;
Though as for that the passing there
Had worn them really about the same,

And both that morning equally lay
In leaves no step had trodden black.
Oh, I kept the first for another day!
Yet knowing how way leads on to way,
I doubted if I should ever come back.

I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood, and I-
I took the one less traveled by,
And that has made all the difference.

By Robert Frost

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